



SMART GROUP OF COMPANIES

POLICY STATEMENT

HEALTH, ENVIRONMENT, SAFETY & SOCIAL RESPONSIBILITIES

- 1) Our Policy Statement relates to Health, Environment, Safety and Social Responsibility matters and are based upon the requirement set by authorities, quality requirements set by our clients/customers and we will strive constantly to improve our own principles and objectives, in so doing ensure quality in all our disciplines. We accept the aims and provisions of the Health, Environment & Safety at Work Act and all regulations made.
- 2) Our aim is to gain external independent recognition of quality by achieving certification and thereafter will actively apply the Standard by continuously seeking to improve the service offered to our clients/customers.
- 3) We are committed therefore to:
 - Developing a positive Health, Environment, Safety & Social Responsibilities culture throughout the organization.
 - Constantly seeking the requirements of social responsibilities and fulfilling in accordance with the company goals.
 - Developing organizational structures appropriate to meeting those objectives in each section of our business.
 - The systematic identification and control of risks to Health, Environment & Safety.
 - Providing the information, instruction, supervision and consultation with staffs and clients as necessary to implement and maintain high standards of Health, Environment & Safety.
- 4) We continually work in partnership with our clients to provide and maintain safe and safety working practices. We also work to promote positive policies regarding Health & Environment concerns at work. Each employee is responsible for ensuring strict adherence to the company's policies.
- 5) Employee must not take any action that endangers them or any other employee, clients or other persons having access to the area we manage and occupy.
- 6) The whole policy will be kept under constant review and amended whenever necessary.
- 7) For all reference to Chairman in this and other procedures, reference should in the absence of the Chairman be to the Company Representative.

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Kyaw Kyaw Hlaing

Chairman